

volue

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TAKE LEAD 2024

Volue Sustainable Leadership Program





Ingeborg Gjærum
Chief Operating Officer



Kristin Wikstrøm
Head of People, Learning & Culture



TRUSTWORTHY EXPLORERS
working TOGETHER for a
SUSTAINABLE tomorrow

Value oppsummert



Etablert
2020



Kunder
2,500+



Engasjerte ansatte
800+



Kunder i
40+
land



Kontorer
30



Erfaring innen grønn teknologi
50 år



Mission

To build a global technology leader who provides innovative services critical to society, unlocking a cleaner, better and more profitable future.



Purpose

We realise the green transition



Vision

To develop technology for a sustainable tomorrow

Hvorfor Volue Sustainable Leadership Program?

Trustworthy

Alle fortjener en god leder

Together

En felles "Volue way" å lede på

Explorers

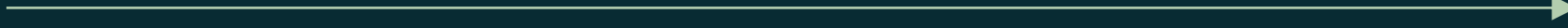
Trenger trygghet for å utforske og utfordre

Sustainable

Skape sammenheng mellom visjonen og måten vi leder på

Hvordan jobber vi?

Engagement Survey



Business



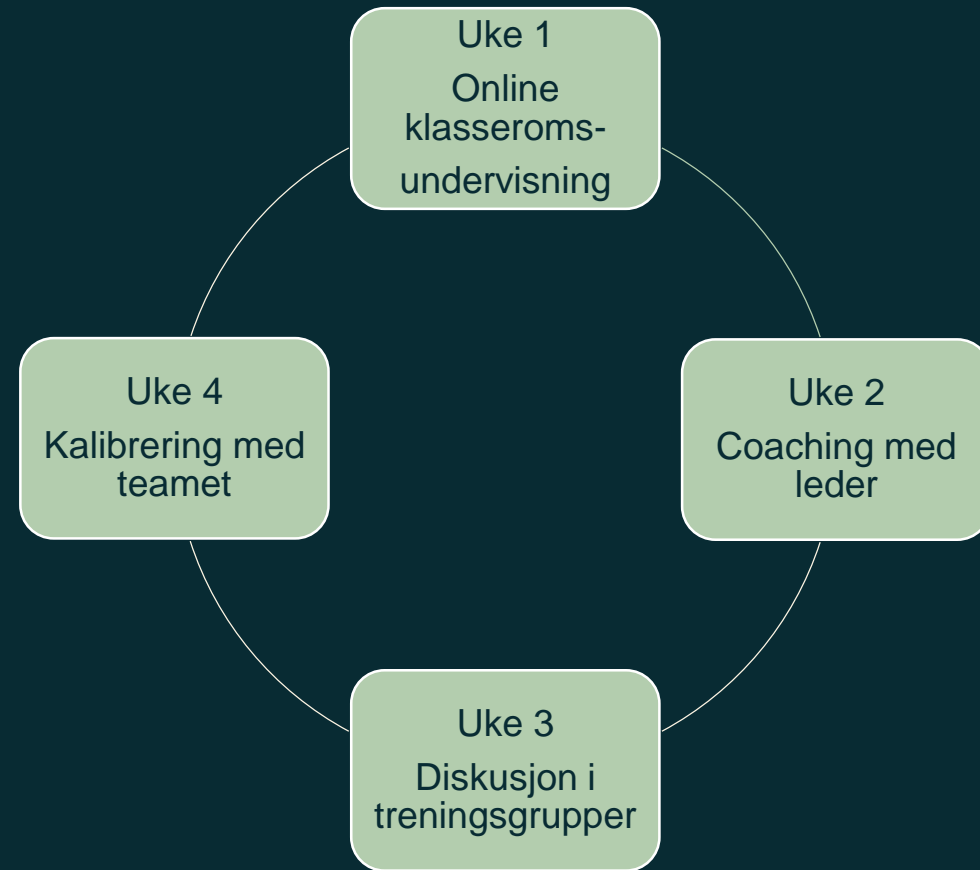
Faglig sparring



Hva er Volue Sustainable Leadership Program?

Level **1**: 40 uker. Alle ledere.

- Effektiv delegering
- Feedback og anerkjennelse
- Kommunikasjon
- Endringsledelse
- Lede team
- Lederskap med fokus på utvikling



Hva er Volue Sustainable Leadership Program?

Level 2:

- Faglig fundament fra Level 1
- Lederprinsipper
- Teori brukt i praktiske og aktuelle forretningsrelaterte case
- Nettverksbygging for ledere

Volue Leadership Principles

I strive to be a **TRUSTWORTHY** leader

01

I am authentic, open and honest.

I go the extra mile to deliver value, be visible and available for my team and customers.

I guide our direction and define success to inspire and provide clarity.



I encourage my team to **EXPLORE**

02

I encourage people to stretch for amazing and turn possible mistakes into valuable learnings.

I embrace bravery, creativity, effort and progress.

I appreciate and ask for ideas and advice from the people of Volue, partners and customers.



We build strong teams working **TOGETHER**

03

I see my team in the bigger picture and encourage learning from and sharing within and beyond Volue.

I empower my team and facilitate for growth.

I enhance diversity and invite all team-members to the dance.



I lead the change for a **SUSTAINABLE** tomorrow

04

I encourage my team and my customers to create change for a sustainable tomorrow.

I have a long-term perspective on my team and enable every individual to develop and thrive.



Stjæl med stolthet

Kjør en pilot

“Lessons learned”

$GP = \frac{1}{2} J$



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